

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: September 22, 2015-September 21, 2016.

1) **Employment Unit:** CBS Radio –Miami, FL

2) **Unit Members (Stations and Communities of License):** WPOW(FM), Miami, FL
WQAM(AM), Miami, FL
WKIS(FM), Boca Raton, FL

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 194 NW 187 th Street Miami, FL 33169	Telephone Number: 305-654-1700
	Contact Person/Title: Paul Diaz, Regional Human Resources Manager
	E-mail Address: pdiaz@cbs.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(1) Account Executive	cbsradio.com
(2) Account Executive	cbscorporation.com
(3) Account Executive	Employee Referral
(4) Digital Sales Manager	Employee Referral
(5) Digital Sales Planner	Internal Candidate
(6) Integrated Marketing Project Coordinator	cbsradio.com
(7) Promotion Manager	cbsradio.com
(8) Senior Accountant	indeed.com

5) Job Title: Account Executive – Job #1, Referral Source(s) of Hire: cbsradio.com, cbscorporation.com, #2, and #3 employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Careerbuilder.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBScorporation.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	2	N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	25	N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	6	N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Glassdoor.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	2	N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
Indeed.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	12	N
Industry referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	7	N
Internal candidate	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	2	N
Ladders.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
LinkedIn.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	6	N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd Fl., Miami, FL 33131	305-751-8648		N
Monster.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	2	N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N

Stations [INSERT CALL SIGNS] are Equal Opportunity Employers.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Velvet.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

* In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various additional sources using recruitment software. The Employment Unit uses recruitment software that distributed notice to the sources listed on Attachment A as well as indeed.com. Note that this list may change from time to time.

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5) Job Title: Digital Sales Manager (#4) Referral Source(s) of Hire: Employee referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	2	N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
LinkedIn.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd Fl., Miami, FL 33131	305-751-8648		N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

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5) Job Title: Digital Sales Planner (#5) Referral Source(s) of Hiree: Internal Candidate

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	3	N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
Internal Candidate	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
LinkedIn.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd Fl., Miami, FL 33131	305-751-8648		N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

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5) Job Title: **Integrated Marketing Project Coordinator (#6)**

Referral Source(s) of Hiree: **cbsradio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	5	N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
Indeed.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Internal Candidate	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Linkedin.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd FL, Miami, FL 33131	305-751-8648		N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

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5) Job Title: Promotion Manager (#7) Referral Source(s) of Hire: cbsradio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	3	N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	3	N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
Industry Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
LinkedIn.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd Fl., Miami, FL 33131	305-751-8648		N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

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5) Job Title: Senior Accountant (#8)

Referral Source(s) of Hire: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
African Heritage Culture	Marshall Davis	6161 NW 22 nd Ave., Miami, FL 33142	305-638-6771		N
Art Institute of Ft. Lauderdale	Luwin Sanchez	1799 SE 17 th St., Ft. Lauderdale, FL 33316	954-308-2615		N
Barry University	Alison M. Reagin	11300 NE 2 nd , Ave., Miami, FL 33161	305-899-4842		N
Bethune-Cookman University	Davita Bonner	640 Dr. Mary McLeod Bethune Blvd Daytona Beach, Florida 32115	386- 481-2143		N
Broward Community College	Caron DeLancey-Simard	7200 Hollywood Blvd., Pembroke, Pines, FL 33024	954-201-8938		N
Carol City One-Stop Center	Santa Feliciano	4690 NW 183 rd St., Miami, FL 33055	305-620-8012		N
CBSRadio.com*	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	1	N
Employee Referral	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Florida International University	Lauren Cavicchi	11200 SW 8 th St., GC230, Miami, FL 33199	305-348-2240		N
Full Sail University	Wynn Davis	3300 University Blvd., Winter Park, FL 32792	866- 807-3140		N
Greater Miami Chamber of Commerce	Barry Johnson	1601 Biscayne Blvd., Miami, FL 33132	305-350-7700		N
Greater Miami Jewish Federation	Flora Axselrad	4200 Biscayne Blvd., Miami, FL 33142	305-576-4000		N
Indeed.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700	3	N
LinkedIn.com	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N
Miami-Dade Chamber of Commerce	Debbie Pearson	100 S. Biscayne Blvd., #rd Fl., Miami, FL 33131	305-751-8648		N
Social Media (Twitter)	Paul Diaz	1800 Pembroke Dr., Ste 400, Orlando, FL 32810	407-919-1000		N
University of Florida	Phyllis Pena	Career Resource Center, CRC-101J Wayne Reitz Union, 6861 Reitz Union Dr., P.O. Box 118507, Gainesville, FL32611	352-392-1601		N
University of Miami	Marisely Rojas	School of Communications, P.O. Box 248127, Coral Gables, FL 33124	305-284-5451		N
University of South Florida	Kathy Roche	4202 E. Bowler Ave., Tampa, FL 33620	813-974-3202		N
University of Miami School of Communication	Carolyn Castro	Wolfson 2037, Coral Gables, FL 33146	305-284-5234		N
Ziprecruiter.com (Attachment B)	Paul Diaz	194 NW 187 th St. Miami, FL 33169	305-654-1700		N

Stations [INSERT CALL SIGNS] are Equal Opportunity Employers.

6) **Total # of Interviewees Referred:** For the period from September 22, 2015-September 21, 2016, this Employment Unit interviewed 92 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

a) **Participation in Job Fairs**

Date: April 26, 2016

Personnel Involved: Director of Sales

The Employment Unit participated in the South Florida Career Fair on April 26, 2016. The Employment Unit recruited for current part-time and full-time positions, and discussed broadcast careers with job seekers. The Director of Sales attended on behalf of the Employment Unit.

b) **Internships**

Date: Ongoing

Personnel involved: Promotion Manager, Marketing Director, Regional HR Manager

During this reporting period, the Employment Unit provided one (1) college student with an educational experience tailored to their interests and career aspirations in broadcasting. The internships, which are available throughout the year, provide opportunities in various radio station departments, including programming, promotions and sales.

c) **Training of Management-Level Personnel**

CBS Corporation Compliance Training Program

Date: Ongoing

Personnel involved: All full time employees, including management-level personnel

Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. All full time Employment Unit employees received the 2014 CBS Corporation Business Conduct Statement in September 2014 and were required to complete related online training by October 15, 2014. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: anti-bribery and anti-corruption laws, diversity at CBS and business travel and expenses. Beginning in September 2015, all full-time employees were required to take an online course "Sexual Harassment: Our Expectations for a Respectful Workplace" and all supervisory managers were required to complete an additional online course "Sexual Harassment: What Leaders Need to Know."

d) **Participate in General Outreach Efforts Using Job Banks or Internet Programs**

Contributions to CBS Radio Career Website

Date: Ongoing

Personnel involved: Market EEO Compliance Officer

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio Miami.

Stations [INSERT CALL SIGNS] are Equal Opportunity Employers.

Attachment A

Stations [INSERT CALL SIGNS] are Equal Opportunity Employers.

Job Syndication Alliances

DirectEmployers Association Job Syndication Alliances – Revised October 14, 2014. **Please Note:** *DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.*

Diversity Sites	
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
BabyBoomerJobs.net	http://www.babyboomerjobs.net/ (DE Member Jobs Only)
The Black Collegian Online	http://jobsearch.blackcollegian.com/
The Black Perspective	http://www.blackperspective.com/index.php/career-opportunities/job-listings/career-search-engine
Diversityjobs.ca	http://www.diversityjobs.ca/ (DE Member Jobs Only)
DiversityJobsite.com	http://www.diversityjobsite.com/ (DE Member Jobs Only)
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)
Father and Families Center	http://fatherresource.jobs/ (DE Member Jobs Only) - Indiana Locations Only)
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	http://www.hispanic-today.com/index.php/career-opportunities/job-listings/career-search-engine/
IMDiversity	http://jobsearch.imdiversity.com/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
MinorityJobsite.com	http://www.minorityjobsite.com/ (DE Member Jobs Only)
The North 40 Network	http://www.thenorth40network.com/job-search-links/job-board.aspx
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Teachers of Color	http://jobs.teachersofcolor.com/
US.jobs Diversity	http://diversity.jobs/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	http://www.wib-i.com/index.php/career-opportunities/job-listings/career-search-engine

Disability Sites	
Agency for Persons with Disabilities (APD)	http://apd.myflorida.jobs/
Bosma Enterprises	http://bosma.jobs/ (Indiana Located Jobs Only)
Deaf To Work	http://deaftowork.jobs/
Enable America	http://enableamerica.jobs
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	http://mdworks.jobs/ (Maryland Located Jobs Only)
Options Unlimited Inc.	http://optionsunlimitedinc.jobs/ (Louisville, KY Located Jobs Only)
Quest	http://questinc.jobs/ (Entry Level & Orlando, FL Located Jobs Only)
Think Beyond The Label	http://www.thinkbeyondthelabel.com/Job-Board/Job-Board.aspx
United Spinal Association	http://spinalcord.jobs/
US.jobs Disability	http://disability.jobs
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop. Jobs also appear on VetCentral search engine at http://vetcentral.us.jobs/vet_index.asp?stype=moc
Workforce Recruitment Program	http://wrp.jobs/
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/

Military Network Sites	
ArmedServicesJobs.com	http://www.armedservicesjobs.com/ (DE Member Jobs Only)
CASY/National Guard Employment Program	http://casy.msccn.jobs/
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs
Honor Guard Network	http://www.honorguardnetwork.org/Jobs/DirectJobsDatabase.aspx
MarineGigs.com	http://www.marinegigs.com/ (DE Member Jobs Only)
MarineJobsite.com	http://www.marinesjobsite.com/ (DE Member Jobs Only)
MilitaryGigs.com	http://www.militarygigs.com/ (DE Member Jobs Only)
Military Spouse Employment Program (MSEP)	https://msejobs.militaryonesource.mil/job-map (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)
Military Spouse Connections	http://militaryspouseconnection.jobs
Military Spouse Corporate Career Network (MSCCN)	http://www.msccn.org/Employers/DirectEmployers_Job_Board.html
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
RecruitMilitary	http://recruitmilitary.com/
Save Our Veterans	http://board.jobcentral.com/saveourveterans
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
USA Cares	http://board.jobcentral.com/usacares
US.jobs Veterans	http://veterans.jobs/
US Military Pipeline	https://usmilitarypipeline.com/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc
Veteran's Enterprise	http://www.veteransenterprise.com/index.php/career-opportunities
VeteranJobSite.com	http://www.veteranjobsite.com/ (DE Member Jobs Only)

State Workforce Agency Veteran/Military Sites	
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Federal Government Sites

American Job Center (USDOL)	http://jobcenter.usa.gov/find-a-job
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs
Hero 2 Hired (H2H)	https://h2h.jobs/
My Next Move (USDOL/ETA)	http://www.mynextmove.org Access 'Job Outlook' and 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org
Summer.jobs (White House Sponsored Initiative)	http://www.whitehouse.gov/economy/jobs/youthjobs/
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork

State Government Sites	
US. Jobs National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	http://US.jobs/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?stype=moc
Pennsylvania Career Connect – Pittsburgh/Alleghany County, PA	https://3rivers.rescaretalentmarket.com/
Rescare Workforce Services - Indiana	https://indiana.rescaretalentmarket.com/
State & US Territory Workforce Agency Job Banks	All DE member jobs are delivered to over 3500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities. Members access your VEVRAA Compliance Reporting through the Member Desktop for confirmation of job listing delivery
State of Alabama	https://joblink.alabama.gov/ada/
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ders/ea/wcmrs/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	http://www.caljobs.ca.gov/
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	http://connecticut.us.jobs/
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://explorer.dol.state.ga.us/jobfeeds/
Guam Job Bank	http://guam.us.jobs/
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/

State of Illinois	https://illinoisjoblink.illinois.gov/ada/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www1.iowajobs.org/jobs/login.seek
State of Kansas	https://www.kansasworks.com/ada/
State of Kentucky	https://focuscareer.ky.gov/career/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	http://www.mainecareercenter.com/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://web.detma.org/JobQuest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://jobs.mt.gov/
State of Nebraska	https://networks.nebraska.gov/vosnet/Default.aspx
State of Nevada	http://nevada.us.jobs/
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	http://jobs4jersey.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	http://newyork.us.jobs/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://ohiomeansjobs.com/omj/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.emp.state.or.us/jobs/
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	http://puertorico.us.jobs/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://wit.twc.state.tx.us/
State of Utah	https://jobs.utah.gov/

State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	http://www.vec.virginia.gov/
State of Washington	https://fortress.wa.gov/esd/worksource/
State of West Virginia	http://www.wvcommerce.org/business/workforcewv/default.aspx
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx
State Workforce Agency Microsites (See list of specific state microsites below).	Several State Workforce Agencies have added .jobs microsites to target specific recruiting populations, allowing states to drive more jobseeker traffic to their niche microsites and state job banks (see below).
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
EmployNevada (Nevada State Workforce)	http://employnevadavets.jobs
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
Missouri Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Other Sites	
Adsdeck	http://www.adsdeck.com/
Beyond.com	http://www.beyond.com/
Career Bliss	http://www.careerbliss.com/jobs/
Facebook Social Jobs Partnership	https://www.facebook.com/socialjobs/app_417814418282098
Info.com	http://info.com/
Jobalot	http://www.jobalot.com/
Job Inventory	http://www.jobinventory.com/
Jobsearch.net	http://www.jobsearch.net/
Juju	http://www.job-search-engine.com/
The Ladders	http://TheLadders.com/
Meelieu	http://meelieu.com (Engineering Jobs Only)
Mitula	http://www.mitula.com/
mybrightmountain.com	http://www.mybrightmountain.com/classifiedjobs.aspx
Recruiter.com	http://www.recruiter.com
Servant@Heart Christian Business Directory	http://jobs.servantatheart.org/
SimplyHired	http://www.simplyhired.com/
St. Christopher Parish	http://jobs.saintchristopherparish.org/
TalentPlanet	http://talentplanet.com/index.php
Trovit	http://job.trovit.com/
Universal Technical Institute	http://uti.jobs/ *Automotive Industry Related Job Content

Global Sites	
Australia.recruit.net	Jobrapido.de – Germany
China.recruit.net	Jobrapido.nl – Holland
HongKong.recruit.net	Jobrapido.ie – Ireland
India.recruit.net	Jobrapido.it – Italy
Japan.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapido.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl – Poland
Singapore.recruit.net	Jobrapido.es – Spain
Jobespresso.net – Italy	Jobrapido.se – Sweden
Jobrapido.com.ar – Argentina	Jobrapido.ch – Switzerland
Jobrapido.at – Austria	Jobrapido.co.uk – UK
Jobrapido.com.au – Australia	Jobrapido.com – USA
Jobrapido.br – Brazil	Jumpstation.com.au
Jobrapido.cl – Chile	Jobrapido.cl
Jobrapido.fr – France	Jobrapido.fr

Simply Hired Global Sites	
Simply Hired – Australia	Simply Hired – India
Simply Hired – Brazil	Simply Hired – Ireland
Simply Hired – Belgium	Simply Hired – Italy
Simply Hired – Canada	Simply Hired – Netherlands
Simply Hired – France	Simply Hired – Spain
Simply Hired – Germany	Simply Hired – United Kingdom

Abilene Christian University
Alabama State
Albany College of Pharmacy & Health Sciences
Albany State University
Alcorn State University
Alfred University
Alma College
American Jewish University
American Public University System
American Sentinel University
Amherst College
Amridge University
Anderson University (IN)
Anne Arundel
Appalachian State University
Arizona State University
Arkansas Northeastern College
Arkansas State University
Arkansas State University Beebe
Arkansas State University Mountain Home
Arkansas State University Newport
Armstrong Atlantic
Assumption College
Athens State University
Auburn University
Augsburg College
Augustana College, Illinois
Averett University
Azusa Pacific University
Babson College
Baker College
Ball State
Barnard College
Bates College
Bay Path College
Bellevue College (WA)
Belmont Abbey College
Beloit College
Bennington College
Bentley University, Career Services
Berkeley College

Berklee College of Music

Monroe College
Moorpark College
Morehead State University
Morton College
Moultrie Technical College
Mount St. Mary's College (Los Angeles)
Mt. Holyoke College
Mt. Hood Community College, Business Center
Mt. San Antonio College
Mt. San Jacinto College
National Park Community College
National University
Navarro College
Nevada State College
New Jersey Institute of Technology
New York University
New York University, Abu Dhabi
Newberry College
Norfolk State University
North Carolina A&T State University
North Carolina Central University
North Carolina State University
North Central University
North Dakota State University
Northeast Alabama Community College
Northern Essex Community College
Northwest Arkansas Community College
Northwest Missouri
Northwestern University
Northwestern University School of Communication
Norwich University
Notre Dame de Namur
Nova Southeastern
Nyack College
Oakland University
Oberlin College
Occidental College
Ohio Christian University
Ohio Northern University
Ohio State, Arts & Sciences Career Services
Ohio State, Buckeye Careers Network
Ohio State, College of Food, Agriculture &
Environmental Sciences

Bethel University (Minnesota)
Biola University
BJU Press
Black River Technical College
Bloomsburg University of Pennsylvania (PASSHE)
Bluegrass Community and Technical College
Bob Jones University
Boise State University
Boston Architectural College
Boston College
Boston University
Boston University, College of Communication
Boston University, College of Engineering
Boston University, School of Hospitality
Boston University, School of Management

Boston University, School of Public Health
Bow Valley College
Bowie State University
Bowling Green
Brandeis University, Graduate School of Arts & Sciences
Brandeis University, Hiatt Career Center
Brandman University

Bridgepoint Education - Ashford University
Brigham Young University
Brigham Young University, Hawaii
Brigham Young University, Idaho
Brown University
Brown University, Alumni
Bucks County Community College
Burlington County College
Butler Community College
Cabrillo College
Cabrini College
Cairn University
Cal Poly Pomona
Cal Poly San Luis Obispo
California Baptist University
California Institute of Integral Studies
California Institute of Technology (Caltech)
California Lutheran University
California Lutheran University, Institute of Finance
California State University Channel Islands
California State University Fresno
California State University Fullerton

Ohio State, Engineering Career Services
Ohio University
Old Dominion University
Oral Roberts
Oregon State University
Oregon State University, Cascades
Ouachita Baptist
Palm Beach Atlantic University
Pasadena City College
Peirce College
Penn State University, Schreyer Honors College
Penn State, Alumni
Penn State, Behrend
Penn State, College of Agricultural Sciences
Penn State, College of Engineering
Penn State, College of Information Sciences & Technology
Penn State, College of the Liberal Arts
Penn State, Consortia
Penn State, Eberly College of Science
Penn State, Harrisburg
Penn State, University Park
Pennsylvania College of Technology
Pepperdine University, Graduate School of Education & Psychology
Pepperdine University, School of Public Policy
Pepperdine University, Seaver Career Center
Philadelphia University
Philander Smith College
Piedmont Community College
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College
Pittsburgh Technical Institute
Pitzer (Claremont MSE)
Pomona College (Claremont MSE)
Prairie View A&M University
Purdue University
Quinnipiac University
Rasmussen College
Reed College
Regent University
Rensselaer Polytechnic Institute
Rice University
Roane State Community College
Rochester Institute of Technology

California State University Long Beach
California State University Monterey Bay
California State University Northridge
California State University Sacramento
California State University San Bernardino
California University of Pennsylvania (PASSHE)
Calvin College

Cañada College

Cape Fear Community College

Capella University

Capitol College

Carleton College
Carnegie Mellon
Carnegie Mellon, Heinz School of Public Policy & Management
Case Western Reserve University
Case Western Reserve University, School of Engineering
Catholic University of Portugal
Cedarville University
Central Arizona College
Central College
Central Lakes College at Brainerd
Central Methodist University
Central New Mexico Community College
Central Oregon Community College
Central State
Central Virginia Community College
Centre College
Chadwick School
Chaffey College
Chaminade University of Honolulu
Champlain College
Chapman University
Charleston Southern University
Chatham University
Cheyney University of Pennsylvania (PASSHE)
Chicago State University
Christian Brothers University
City Colleges of Chicago
Claremont Graduate University (Claremont MSE)
Claremont McKenna College (Claremont MSE)

Rockhurst University
Rocky Mountain College
Rollins College
Ron Brown Scholar Fund
Russell Sage College
Rutgers University Camden
Rutgers University New Brunswick
Rutgers University New Brunswick, Environmental & Biological Sciences (E | MSE)
Rutgers University New Brunswick, Professional Science Master's Program
Rutgers University New Brunswick, School of Management and Labor Relations
Rutgers University New Brunswick, School of Planning and Public Policy
Rutgers University New Brunswick, Undergraduate Business
Rutgers University Newark
Rutgers University Newark, Undergrad Business
Sacred Heart University
Saddleback College
Saginaw Valley State University
Saint Josephs College
Saint Peter's University
Samford University
San Diego State University
San Jose State University
Santa Barbara City College
Santa Clara University
Sarah Lawrence
Savannah College of Art and Design
Savannah State University
School of Visual Arts
Scripps (Claremont MSE)
Seattle Pacific University
Sewanee, the University of the South
Shippensburg University of Pennsylvania (PASSHE)
Siena College
Simpson College
SIT Graduate Institute
Skidmore College
Skyline College
Slippery Rock University of Pennsylvania (PASSHE)
Smith College
Soka University of America

Clarion University of Pennsylvania (PASSHE)
Clark University
Clarkson University
Clayton State University
Clemson University
Clemson University, Alumni Association
Clemson University, Cooperative Education Program
Coastal Carolina University
Coker College
Colby College
Colgate University
College of Coastal Georgia

College of Idaho
College of Marin
College of New Jersey
College of San Mateo
College of Southern Nevada
College of St. Benedict & St. John's University
College of St. Rose
College of Staten Island
College of the Bahamas
College of the Holy Cross
College of Wooster
Colorado School of Mines
Columbia College
Columbia College of South Carolina
Columbia Southern University
Columbus College Of Art and Design
Columbus State Community College
Columbus State University
Concordia College at Moorhead
Concordia College, New York
Concordia University (St. Paul)
Concordia University Ann Arbor

Concordia University Irvine
Cornell College
Cornerstone University
Cuesta College
Cumberland University
CUNY Baruch College
CUNY Baruch College, School of Public Affairs
CUNY Baruch College, Weissman School of Arts & Sciences
CUNY Borough of Manhattan Community College
CUNY Central Internship Programs

Sonoma State University
South Central College
Southeast Arkansas College
Southeastern Oklahoma State University
Southern Adventist University
Southern Connecticut State University
Southern Crescent Technical College
Southern Oregon University
Southern University and A & M College
Southern Wesleyan University
Southwestern University
Spokane Community College, Career Services
Spokane Falls Community College, Student
Employment Office
Spring Arbor University
Springfield College
St. Ambrose University
St. Bonaventure University
St. John's University
St. Joseph's University
St. Lawrence University
St. Leo University
St. Louis University
St. Mary's College of California
St. Michael's College (VT)
St. Olaf College
St. Paul College
St. Thomas Aquinas College
St. Thomas University
St. Xavier University
Stanford University (MSE)
Stanford University School of Medicine
Stanford University, School of Education
Stevenson University
Stratford University
SUNY Albany, Rockefeller College of Public Affairs &
Policy
SUNY Alfred State College
SUNY Buffalo State College
SUNY College at Brockport
SUNY College at Oneonta
SUNY College of Plattsburgh
SUNY Fredonia
SUNY Jefferson Community College
SUNY Oswego
SUNY Purchase College

CUNY Graduate Center
CUNY Graduate School of Journalism
CUNY Hostos Community College
CUNY Hunter College
CUNY John Jay College of Criminal Justice
CUNY LaGuardia Community College
CUNY Lehman College
CUNY Macaulay Honors College
CUNY Medgar Evers College
CUNY Queens College
CUNY Service Corps
CUNY York College

Cypress College
Dallas County Community College District (DCCCD)
Daniel Webster College
Dartmouth College, Health Policy & Clinical Practice
Dartmouth College, Thayer School of Engineering
Davidson College
Dean College
Delaware State University
Delaware Technical Community College
Delaware Valley College
Delta State
Denison University
Depauw University
DeSales University
Dominican College
Dominican University of California
Dowling College
Drake University
Drew University
Drexel University
Dunwoody College of Technology
Earlham College
East Georgia State College
East Stroudsburg University of Pennsylvania (PASSHE)
Eastern Illinois University
Eastern Washington University
Eckerd College
Edinboro University of Pennsylvania (PASSHE)
EduK Group
Ehove Career Center
Elmhurst College

Emerson College, Los Angeles Center

SUNY University at Buffalo
Susquehanna University
Syracuse University
Tallahassee Community College
Tarleton State
Tennessee State
Texas A&M Central Texas
Texas A&M College Station
Texas A&M Kingsville
Texas A&M San Antonio
Texas A&M Texarkana
Texas A&M University Qatar

Texas Tech, Health Sciences Center School of Nursing
Texas Tech, Rawls College of Business
Texas Wesleyan University
Texas Woman's University
The Citadel
The College of New Rochelle
The King's College
The New School
The Universities at Shady Grove
The University of the Arts
Thomas Jefferson University
Touro College
Trident Technical College
Trine University
Trinity College (CT)
Trinity Washington University
Troy University
Truckee Meadows Community College
Tufts University, Office of Public Health
Tulane University
Tuskegee
UCAN, University Career Action Network
UCLA
UCLA, School of Public Affairs
University of Akron
University of Alabama
University of Alaska Fairbanks
University of Arizona
University of Arkansas at Fayetteville
University of Arkansas at Fort Smith
University of Arkansas at Little Rock
University of Arkansas at Little Rock, College of Engineering & Information Technology

Emmanuel College	University of Arkansas at Pine Bluff
Emory University	University of Arkansas Community College at Batesville
Emory University, Alumni Association	University of Baltimore
Emory University, Public Health	University of California Berkeley
Everest University	University of California Berkeley Haas Undergrad Alumni
Excelsior College	University of California Berkeley, Goldman School of Public Policy
Fairmont State University	University of California Berkeley, School of Public Health
Fashion Institute of Design & Merchandising (FIDM)	University of California Berkeley, School of Social Welfare
Fashion Institute of Technology, Career Services Office	University of California Davis
Fayetteville State University	University of California Irvine
Ferris State University	University of California Merced
Florida International	University of California Riverside
Florida State University	University of California San Diego
Florida State University, College of Social Work	University of California San Diego, Graduate School of International Relations & Pacific Studies
Fordham University	University of California Santa Barbara
Fordham University, Gabelli School of Business	University of California Santa Cruz
Fort Lewis College	University of Central Missouri
Foundation for California Community Colleges	University of Charleston
Franklin and Marshall College	University of Chicago
Franklin W. Olin College of Engineering	University of Chicago, Harris School of Public Policy
Friends University	University of Colorado Denver, College of Architecture and Planning
Full Sail University	University of Connecticut
Furman University	University of Delaware
Gadsden State Community College	University of Denver
Gallaudet University	University of Denver, Graduate School of International Studies
Gateway Community College	University of Evansville
Geneva College	University of Florida
George Washington University, Career Services	University of Georgia
George Washington University, College of Professional Studies	University of Great Falls
George Washington University, School of Education	University of Houston, College of Technology
Georgetown College	University of Houston, Health and Human Performances
Georgetown University	University of Idaho
Georgetown University, Communication, Culture & Technology	University of Illinois at Chicago
Georgia Regents University	University of Illinois at Springfield

Georgia Southern University
Georgia Southwestern State University
Georgia State University
Georgia Tech
Georgia Tech, Division of Professional Practice
Georgian Court University
Gettysburg College
Golden Gate University
Gonzaga University
Grambling State University
Grantham University
Great Bay Community College
Grinnell College
Hamilton College
Hamline University

Hampden -Sydney College

Hampshire College
Hanover College
Harding University

Hartwick College

Harvard University

Harvard University, Institute of Politics

Harvard University, Kennedy School of Government
Harvey Mudd (Claremont MSE)
Hawaii Pacific University
Hendrix College

Henry Ford College
Heritage University
Herzing University
High Point University
Hofstra University
Hood College
Houston Community College Engineering
Howard University

Hudson Valley Community College
Husson University
Illinois Institute of Technology

University of Illinois at Urbana - Champaign, Alumni Assoc.
University of Illinois at Urbana
University of Illinois Theta Xi
University of Iowa
University of Iowa, College of Public Health
University of Kansas
University of Kentucky
University of La Verne
University of Louisville
University of Louisville, Speed School of Engineering
University of Maine
University of Maine at Augusta
University of Mary Washington
University of Maryland Baltimore County
University of Maryland College Park
University of Maryland College Park, Clark School of Engineering
University of Maryland College Park, School of Public Policy
University of Maryland Eastern Shore
University of Michigan Ann Arbor
University of Michigan Ann Arbor, Engineering Career Resource Center
University of Michigan Ann Arbor, School of Information
University of Michigan Ann Arbor, School of Natural Resources and Environment
University of Michigan Ann Arbor, School of Public Health
University of Michigan Athletic Department
University of Michigan Dearborn
University of Michigan Flint
University of Michigan, College of Literature, Science and the Arts
University of Missouri Kansas City
University of Nebraska Kearney
University of Nebraska Lincoln
University of Nebraska Omaha
University of Nevada Las Vegas
University of Nevada Reno
University of New Hampshire
University of New Hampshire, College of Health and Human Services
University of New Haven
University of New Mexico

Illinois State University
Indiana University -Purdue University, Fort Wayne (IPFW)
Indiana University Alumni Association
Indiana University Bloomington, Career Development
Indiana University Bloomington, School of Education
Indiana University Bloomington, School of Informatics
Indiana University Bloomington, School of Public &
Environmental Affairs
Indiana University Bloomington, School of Public Health
Indiana University of Pennsylvania (PASSHE)

Indiana University South Bend
Indiana University Southeast
Indiana University, East

Indiana University, Herron School of Art and Design (Talent)
Indiana University, Kelley School of Business (Talent)
Indiana University, Kelley School of Business Bloomington

Indiana University, Kokomo
Indiana University, Northwest
Indiana University, Richard M. Fairbanks School of Public
Health (Talent)

Indiana University, School of Education (Talent)
Indiana University, School of Engineering and Technology
(Talent)
Indiana University, School of Health and Rehabilitation
Sciences (Talent)
Indiana University, School of Informatics and Computing
(Talent)
Indiana University, School of Liberal Arts (Talent)
Indiana University, School of Philanthropy (Talent)
Indiana University, School of Physical Education and
Tourism Management (Talent)
Indiana University, School of Public and Environmental
Affairs (Talent)

Indiana University, School of Science (Talent)
Indiana University, School of Social Work (Talent)
Indiana University, Talent
Indiana University, University College (Talent)
Indiana University/Purdue University, Indianapolis (IUPUI)
Indiana Wesleyan University
iNet Internship Network
Iona College

University of North Alabama
University of North Carolina at Asheville
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of North Texas at Dallas
University of Northern Iowa

University of Northwestern - St. Paul
University of Notre Dame
University of Oregon
University of Oregon, School of Architecture & Allied
Arts
University of Pennsylvania
University of Pittsburgh

University of Pittsburgh at Bradford
University of Pittsburgh at Greensburg
University of Pittsburgh at Johnstown
University of Pittsburgh, Graduate School of Public
and International Affairs
University of Pittsburgh, School of Education

University of Puget Sound
University of Rhode Island Office of Experiential
Learning and Community Engagement

University of Richmond

University of Rochester

University of San Diego
University of San Francisco
University of South Carolina Upstate

University of Southern California

University of Southern California, Annenberg School
University of Southern California, Marshall
Undergraduate
University of Southern Indiana
University of St Francis (IL)
University of St. Francis, Fort Wayne
University of St. Joseph
University of St. Thomas
University of Texas at Austin, School of Architecture
University of Texas at Austin, School of Information

Iowa Central Community College
Iowa State University

Ivy Tech Group
Ivy Tech Indianapolis
Jackson State University
Jacksonville State University (Alabama)
Jacksonville University (Florida)
James Madison University
Johns Hopkins University
Johnson C Smith University
Johnson University

Juniata College

Kansas Wesleyan University
Keck Graduate Institute (Claremont MSE)

Kendall College
Kendall College of Art and Design
Kennesaw State University
Kenyon College
Kingsborough Community College
Kutztown University of Pennsylvania (PASSHE)
Lake Land College
Lander University
Lawrence Tech
Lewis & Clark College
Lewis University
Liberty University
Life University
LIM College
Linfield College
Linn - Benton Community College
Lock Haven University of Pennsylvania (PASSHE)
Longwood University
Lorain County Community College
Louisiana State University
Louisiana Tech University
Loyola Marymount University

Loyola Marymount University, School of Film and Television
Loyola University Chicago
Luther College
Lynchburg College

University of Texas at Austin, Student Employment
University of Texas at Tyler
University of Texas Austin, Moody College of Communications
University of Texas, College of Fine Arts
University of the Ozarks
University of the Pacific
University of Toledo
University of Tulsa
University of Utah
University of Vermont
University of Virginia
University of Washington, Daniel J. Evans School of Public Affairs
University of Washington, Engineering Coop & Internship Program
University of Washington, Information School
University of Wisconsin at Madison, School of Education
University of Wisconsin, School of Human Ecology
Upper Iowa University
Ursinus College
USC Occupational & Physical Therapy and Dentistry
USC Rossier School of Education
Valencia College
Vanderbilt University
Vanderbilt University, Graduate School
Vanguard University
Vassar College
Ventura College
Vincennes University
Virginia Highlands Community College
Virginia International University
Virginia State University
Virginia Union University
Virginia Western Community College
Wade College
Walla Walla University
Warner Pacific College
Warren Wilson College

Wartburg College
Washington College
Washington State University
Washington University in St. Louis

Macalester College

Madonna University

Manchester University

Manhattan College

Mansfield University of Pennsylvania (PASSHE)

Marian University

Marist College

Marlboro College

Marshall University

Marygrove College

Marymount California University

Marymount Manhattan College

Maryville University of St. Louis

Massachusetts School of Professional Psychology (MSPP)

McDaniel College

McNeese State University

Menlo College

Mercer University

Mercy College

Merrimack College

Metropolitan Community Colleges of Kansas City

Metropolitan State University (Minnesota)

Miami University (OH)

Michigan State University

Michigan Technological University

Middle Tennessee State University

Middlebury College

Millersville University of Pennsylvania (PASSHE)

Milligan College

Mills College

Milwaukee Institute of Art and Design

Minneapolis Community and Technical College

Minnesota Mankato

Mississippi College

Mississippi State University

Missouri Baptist University

Washington University in St. Louis, Olin Undergrad Business School

Washington University in St. Louis, School of Social Work

Washtenaw Community College

Wayland Baptist University

Wayne State University, School of Business Administration

Webster

Wentworth Institute of Technology

West Chester University of Pennsylvania (PASSHE)

West Virginia State University

Western Kentucky

Western Oregon

Western Washington University

Westmont College

Wheaton College Illinois

Wheaton College Massachusetts

Whitman College

Whitworth University

Willamette University

William & Mary

William Woods University

Williams College

Wilmington College

Wingate University

Winthrop University

Wiregrass Georgia Technical College

Woodbury University

Worcester Polytechnic Institute

Wytheville Community College

Xavier University of Louisiana

Yale University

Yeshiva University

York College of Pennsylvania

York Technical College

Youngstown State University

Youngstown State University, Science, Technology, Engineering, and Mathematics

Youngstown State University, Williamson College of Business Administration

Metro Areas on US.jobs

STATES:	METRO AREAS:				
Alabama:	<i>Birmingham</i>	<i>Huntsville</i>	<i>Mobile</i>	<i>Montgomery</i>	
Alaska:	<i>Anchorage</i>	<i>Fairbanks</i>	<i>Juneau</i>		
Arizona:	<i>Flagstaff</i>	<i>Phoenix</i>	<i>Tucson</i>		
Arkansas:	<i>Fayetteville</i>	<i>Little Rock</i>			
California:	<i>Bakersfield</i> <i>Oakland</i> <i>San Francisco</i>	<i>Fresno</i> <i>Sacramento</i> <i>San Jose</i>	<i>Lancaster</i> <i>Salinas</i> <i>Santa Clara</i>	<i>Los Angeles</i> <i>San Bernardino</i> <i>Stockton</i>	<i>Modesto</i> <i>San Diego</i> <i>Vallejo</i>
Colorado:	<i>Colorado Springs</i>	<i>Denver</i>	<i>Fort Collins</i>	<i>Pueblo</i>	
Connecticut:	<i>Bridgeport</i>	<i>Hartford</i>	<i>New Haven</i>	<i>Stamford</i>	<i>Waterbury</i>
Delaware:	<i>Dover</i>	<i>Wilmington</i>			
District of Columbia:	<i>Washington</i>				
Florida:	<i>Clearwater</i> <i>St. Petersburg</i>	<i>Fort Lauderdale</i> <i>Tallahassee</i>	<i>Jacksonville</i> <i>Tampa</i>	<i>Miami</i>	<i>Orlando</i>
Georgia:	<i>Athens</i>	<i>Atlanta</i>	<i>Augusta</i>	<i>Columbus</i>	<i>Savannah</i>
Hawaii:	<i>Hilo</i>	<i>Honolulu</i>			
Idaho:	<i>Boise</i>	<i>Pocatello</i>			
Illinois:	<i>Aurora</i> <i>Springfield</i>	<i>Chicago</i>	<i>Joliet</i>	<i>Peoria</i>	<i>Rockford</i>
Indiana:	<i>Evansville</i>	<i>Fort Wayne</i>	<i>Gary</i>	<i>Indianapolis</i>	<i>South Bend</i>
Iowa:	<i>Cedar Rapids</i>	<i>Des Moines</i>			
Kansas:	<i>Kansas City</i>	<i>Topeka</i>	<i>Wichita</i>		
Kentucky:	<i>Frankfort</i>	<i>Lexington</i>	<i>Louisville</i>		
Louisiana:	<i>Baton Rouge</i>	<i>Lafayette</i>	<i>New Orleans</i>	<i>Shreveport</i>	
Maine:	<i>Augusta</i>	<i>Portland</i>			
Maryland:	<i>Annapolis</i>	<i>Baltimore</i>			
Massachusetts:	<i>Boston</i>	<i>Springfield</i>	<i>Worcester</i>		
Michigan:	<i>Ann Arbor</i>	<i>Battle Creek</i>	<i>Detroit</i>	<i>Grand Rapids</i>	<i>Lansing</i>
Minnesota:	<i>Minneapolis</i>	<i>St. Paul</i>			
Mississippi:	<i>Gulfport</i>	<i>Jackson</i>			
Missouri:	<i>Independence</i>	<i>Jefferson City</i>	<i>Kansas City</i>	<i>Springfield</i>	<i>St. Louis</i>
Montana:	<i>Billings</i>	<i>Helena</i>			

Nebraska:	<i>Lincoln</i>	<i>Omaha</i>			
Nevada:	<i>Carson City</i>	<i>Las Vegas</i>	<i>Reno</i>		
New Hampshire:	<i>Concord</i>	<i>Manchester</i>			
New Jersey:	<i>Elizabeth</i>	<i>Jersey City</i>	<i>Newark</i>	<i>Patterson</i>	<i>Trenton</i>
New Mexico:	<i>Albuquerque</i>	<i>Santa Fe</i>			
New York:	<i>Albany</i> <i>Syracuse</i>	<i>Buffalo</i>	<i>Elmira</i>	<i>New York</i>	<i>Rochester</i>
North Carolina:	<i>Asheville</i> <i>Durham</i>	<i>Charlotte</i> <i>Winston-Salem</i>	<i>Fayetteville</i>	<i>Greensboro</i>	<i>Raleigh</i>
North Dakota:	<i>Bismarck</i>	<i>Fargo</i>			
Ohio:	<i>Akron</i> <i>Toledo</i>	<i>Cincinnati</i>	<i>Cleveland</i>	<i>Columbus</i>	<i>Dayton</i>
Oklahoma:	<i>Oklahoma City</i>	<i>Tulsa</i>			
Oregon:	<i>Eugene</i>	<i>Portland</i>	<i>Salem</i>		
Pennsylvania:	<i>Allentown</i>	<i>Erie</i>	<i>Philadelphia</i>	<i>Pittsburgh</i>	
Rhode Island:	<i>Providence</i>				
South Carolina:	<i>Charleston</i>	<i>Columbia</i>			
South Dakota:	<i>Pierre</i>	<i>Sioux Falls</i>			
Tennessee:	<i>Chattanooga</i>	<i>Clarksville</i>	<i>Knoxville</i>	<i>Memphis</i>	<i>Nashville</i>
Texas:	<i>Abilene</i> <i>Corpus Christi</i> <i>Laredo</i> <i>Waco</i>	<i>Amarillo</i> <i>Dallas</i> <i>Longview</i> <i>Wichita Falls</i>	<i>Austin</i> <i>El Paso</i> <i>Lubbock</i>	<i>Beaumont</i> <i>Fort Worth</i> <i>San Antonio</i>	<i>Brownsville</i> <i>Houston</i> <i>Tyler</i>
Utah:	<i>Provo</i>	<i>Salt Lake City</i>			
Vermont:	<i>Burlington</i>	<i>Montpelier</i>			
Virginia:	<i>Alexandria</i>	<i>Norfolk</i>	<i>Richmond</i>	<i>Virginia Beach</i>	
Washington:	<i>Olympia</i>	<i>Seattle</i>	<i>Spokane</i>	<i>Tacoma</i>	
West Virginia:	<i>Charleston</i>	<i>Huntington</i>			
Wisconsin:	<i>Green Bay</i>	<i>Madison</i>	<i>Milwaukee</i>		
Wyoming:	<i>Casper</i>	<i>Cheyenne</i>			



ATTACHMENT B

Job Boards

ZipRecruiter posts your jobs (/post-a-job) to 100+ of the most visited job boards, websites and social networks on the Internet.

Our proprietary technology analyzes your jobs in real-time to maximize your placement across all of our job board distribution partners. No other software or service can provide you with the same level of per-job-level optimization and candidate traffic that ZipRecruiter provides, with pricing plans that fit every size business.

Job Boards:

One-click posting to the most trafficked jobs boards.

MONSTER

(<http://www.monster.com>)

LinkedIn

(<http://www.linkedin.com>)

TrafficBoost

(/trafficboost)

ZipRecruiter

(/jobs)

ebay classifieds

(<http://www.ebayclassifieds.com>)

glassdoor

(<http://www.glassdoor.com>)

Job.com

(<http://job.com>)

Patch

(<http://www.patch.com/>)

topix

(<http://www.topix.com/>)

juju

(<http://www.job-search-engine.com>)

topUSAjobs

(<http://topusajobs.com>)

geebo

(<http://www.geebo.com>)

Yakaz

(<http://www.yakaz.com>)

jobrapido

(<http://www.jobrapido.com>)

JobsRadar

(<http://www.jobsradar.com>)

startwire

(<http://www.startwire.com>)

JobsFlag
Search • Find • Apply

(<http://www.jobsflag.com>)

trovit

(<http://www.trovit.com>)

JOBDIAGNOSIS.COM

(<http://jobdiagnosis.com>)

oodle marketplace

(<http://jobs.oodle.com>)

Just Jobs
All jobs with one click

(<http://www.justjobs.com>)

career

(<http://www.careerbliss.com>)

resume.

(<http://www.resume.com>)

The Job Network

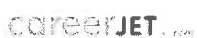
(<http://jobs.thejobnetwork.com/>)

The Business Marketplace

(<http://thebusinessmarketplace.com>)

Jobr

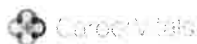
(<http://www.jobrapp.com/>)



(http://www.careerjet.com)



(http://www.adzuna.co.uk)



(http://www.careervitals.com)



(http://www.jobs-to-careers.com)



(http://www.mynewjobsearch.com)



(http://www.jobinventory.com)



(http://www.tiptopjob.com)



(http://www.jobhat.com)



(http://www.flexjobs.com)



(http://www.jooble.com)



(http://www.employmentcrossing.com)



(http://www.jobg8.com)



(http://www.wowjobs.ca)



(http://www.jobvertise.com)



(http://www.betterjobs.com)



(http://www.careerigniter.com)



(http://www.targetedcareersear.com)



(http://www.rolepen.com)



(http://www.jobsler.com)



(http://www.recruit.net)



(http://www.pure-jobs.com)



(http://www.nsphere.net)



(http://www.directemployers.org)



(http://www.jobunlocker.com)



(http://www.cognius.com)



(http://www.jobapplicationsearch.com)



(http://www.neuvoo.ca)



(http://www.dieseljobs.com)



(http://www.coasttocoastcareer.com)



(http://www.jobmatcher.com)



(http://www.skilledjobsdirect.com)



(http://www.careersingovernment.com)



(http://www.vbench.com)



(http://www.skipta.com)



(http://www.jobkoreausa.com)



(http://www.jobtonic.com)



(http://www.wantedanalytics.com)



(http://www.jobisite.com)



(http://www.techfetch.com)



(http://www.mitula.us)



(http://www.jobsnprofiles.com)



(http://www.workersweb.com)



(http://www.truckerswanted.ca)

JOB JIG
Your Place To Hire and Be Hired
(<http://www.jobjig.com>)

 **JobArrive**
(<https://www.jobarrive.com/>)

 **medjobbers**
Just for medical
(<https://www.medjobbers.com/>)

 **moonlighting**
Opportunities Everywhere
(<http://moonlightingapp.com/>)

 **workhoppers**
Get local help everywhere
(<https://www.workhoppers.com/>)

WORKLOOKER
(<http://www.worklooker.com/>)

 **jaazle**
All Things Job Search and Careers
(<http://jaazle.com/>)

 **Job Fusion**
(<https://jobfusion.co/>)

 **Tech Hiring**
(<https://www.techhiring.com/>)

JOB DASH 
(<http://jobdash.com/>)

 **Potential**
(<http://otpotential.com/>)

Start Jobs
(<http://www.startjobs.net/>)

 **MAUI WATCH**
COMMUNITY NETWORK
(<http://mauiwatch.com/>)

Sercanto 
(<http://us.sercanto.com/>)

SecondChanceJobs
(<https://secondchancejobsforfellow.com/>)

TRUCK DRIVING SCHOOLS INFO
(<http://www.truckdrivingschoolsinfo.com/>)

openings
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JOB ZOOM
(<http://www.jobzoom.com/>)

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